

Field Enforcement Inspectors (CSHOs)
Division of Occupational Safety and Health – Cal/OSHA
September 2015

Enforcement Region	Filled CSHO Positions	Vacant CSHO Positions Listed	CSHOs with Limited Field Time
Region I SF Bay Area	34 CSHOs	12 positions	4 CSHOs
Region II Northern California and Central Valley	34 CSHOs	7 positions	
Region III San Diego, Santa Ana, San Bernardino	39 CSHOs	9 positions	1 CSHO
Region IV Los Angeles, Ventura	32 CSHOs	13 positions	2 CSHOs
Region V Mining & Tunneling	6 CSHOs	2 positions	1 CSHO
High Hazard Unit	16 CSHOs	5 positions	1 CSHO
Labor Enforcement Task Force	10 CSHOs		
Process Safety Management	19 CSHOs	2 positions	
TOTALS	190 CSHOs	50 vacant positions	9 CSHOs in training

Notes:

- The 50 vacant positions include 16 Senior Safety Engineer positions in District Offices. The SSEs are to spend 50% of their time on District Office administrative matters and 50% of their time conducting compliance inspections. Because SSE positions can only be filled by internal promotion, current Safety Engineers/compliance officers will be promoted and the resulting 16 CSHO vacancies will need to be backfilled. The SSE positions were funded by the state's 2015-16 budget that began on July 1st.
- The 190 filled CSHO positions above includes one CSHO who is the Acting District Manager (ADM) in Los Angeles, who now conducts no or very few field inspections themselves.
- The 190 filled CSHO positions also include 2 CSHOs who work part-time, and 9 CSHOs who are in training (SET, TAU, T&D, Junior SE) and do not conduct independent inspections alone.
- The California Employment Development Department (EDD) reported the Californian civilian labor force in August 2015 as 19,035,200 workers.

- The 190 currently filled CSHO positions represents an inspector to worker ratio of 1 inspector to 100,185 workers.
- The 190 filled CSHO positions in September 2015 are below the 195 filled positions left by Republican Governor Arnold Schwarzenegger in January 2011.
- The 190 filled CSHO positions are also below the number of California Fish & Game Wardens (250+) currently working in the field.
- Cal/OSHA's inspector to worker ratio of 1 inspector to 100,000 workers is much less health protective than Fed OSHA's ratio of 1 to 59,000; Washington State's ratio of 1 to 25,000; and Oregon's ratio of 1 to 22,000. [These non-California ratios were cited in the Department of Industrial Relations' Budget Change Proposal of January 2015.]

Sources: DOSH Organization Chart, September 11, 2015.
 EDD: <http://www.labormarketinfo.edd.ca.gov>